



## **Role Fulfilment Evaluation**

The last few years have seen an incredible demand placed on veterinary professionals. Workloads are relentless and given a national shortage of clinicians, your skills are in high demand.

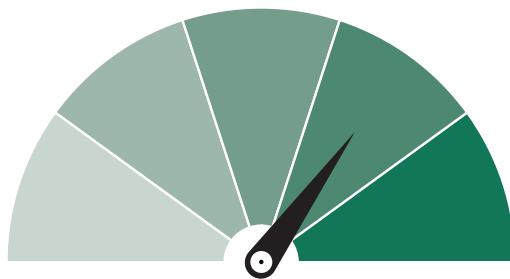
How do you decide when the time is right to consider a move and where do you start?

**Take our Role Fulfilment Evaluation to assess how things really are and what areas may need attention.**

**For each statement below, rank yourself on a scale of 1 to 5  
where 1 is weak and 5 is strong;**

- |   | 1                        | 2                        | 3                        | 4                        | 5                        |
|---|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| <b>1</b> When I consider what is the most important thing to me about my work I feel my needs are being met completely.         | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>2</b> I feel completely motivated in my role.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>3</b> My current practice/organisation are fully supportive and really listen and care about my career and individual needs. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>4</b> I believe that my values are fully aligned with those of my practice/organisation.                                     | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>5</b> I love working with the team of people that I currently work with.   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>6</b> I am enjoying a really healthy work/life balance.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>7</b> I believe that I am receiving a package of pay and benefits that reward me fairly for the work I am putting in.        | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>8</b> I am given lots of opportunities to develop my skills and obtain certificates that are important to me.                | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>9</b> I am really happy in my role.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

**All done – now add up your scores!**



## What your scores mean...



### 35 – 45

This is where our happiest candidates are. You are working within a practice that really cares about their people and works hard to develop and support them. They have strong values that are communicated and reward their staff with fair packages and a good work/life balance.



### 25 – 35

On the whole, candidates here feel positive however there are areas where improvement could be made. It could be a case of sitting down and chatting with a manager and seeking some additional support.



### 15 – 25

Things could definitely be improved. Candidates in this category are definitely struggling and if this continues for much longer a lack of motivation and support will result in a negative impact on your personal life. You may find yourself considering your options but lacking energy and an awareness of where to start.



### 0 – 15

You are finding work really difficult and feel you are not in the right place but just not knowing where to turn. You may be considering a complete change of career but don't know the options available to you. We can help you.

We hope that this exercise has given you some clarity and the good news is, we are here to help! Contact us to discuss your current situation, our experts can give you options and support to move forward in transforming your career and life.

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